

## Environmental Policy Himeji Plant

## [Basic Philosophy]

Based on our management philosophy of "treasure the environment and value people", Metal Technology, Himeji Plant maintains awareness that we handle limited resources in production activities for the Energy, Semi-conductor, Aviation, and Medical industries and we shall contribute to sustainable development by continuously work on reducing the environmental burden on the global environment and working environment.

## **Basic Policies**

1. We shall build and operate an environmental management system to properly evaluate the environmental impact of our production activities such as contract heat treatment and machining, the introduction of various equipment, and protect the environment.

2. We shall promote the reduction of the environmental burden related to the work our factory is involved in and promote the reduction of waste generated, recycling, energy conservation, and resource conservation.

3. We shall promote waste control of pollutants, and strive to prevent pollution, caring for preservation of biodiversity, and protection of natural ecosystems.

4. We shall comply with applicable environmental regulations and other requirements, related to environmental aspects.

5. We strive to continuously improve the environmental management system while conducting reviews regularly in order to improve environmental performance.

6. We shall inform all employees who work in this factory and disclose and publish on our website information to be available to interested parties whenever we have external requests.

Himeji Plant Plant Manager: Yohei Yokoo